

## Coach Selection Policy



To promote fairness and equality for players across all **PASC** Programs, the Coaching Committee and Program Coordinator may accept or decline a volunteer offering to coach or assistant coach, prior to or during the season, per criteria in this policy.

Criteria for accepting or declining a coaching volunteer shall be based on:

- **Needs of the Club** - The number of coaches will be based on the number of players in a given age group and program, with teams sized to ensure an appropriate amount of playing time for the players. No team shall have more than a combination of three (3) coaches and assistant coaches.
- **Player Requests** - In the Recreation and In-House programs, parents may request specific coaches when registering. These requests are given high priority when assigning teams, and will likewise be considered when assigning coaches.
- **History** - Consideration will be given to the coach's experience, including but not limited to adherence to the Coach Code of Conduct, promotion of the Players Code of Conduct, feedback on coaching evaluations, and any negative incidents within **PASC**, or with a referee, another team, or league. In the event a volunteer is declined from coaching due to a negative incident, notification shall be provided to the **PASC** Board of Directors.
- **Licensing** - It is highly recommended that all coaches be licensed. Travel coaches must be licensed. **PASC** will reimburse any active coach or assistant coach that passes a recognized licensing course and submits a reimbursement form.

In the event of difference of opinion between the Coaching Committee and Program Coordinator regarding selection of a coach, the decision shall be escalated to the **PASC** Board of Directors for resolution.

Prior to the start of each season, coaches shall review the club's **Mission, Philosophy**, and the **Coaches Code of Conduct**. Any actions in violation of this code may result in suspension from games, expulsion from the club and/or fines as determined by the **PASC** Board of Directors.